North Carolina Synod
Evangelical Lutheran Church in America
God's work. Our hands.

Congregational Study Overview

Instructions for Group Input

Pre-Gathering

- Appoint *Ministry Site Profile* Task Group, Task Group leader, and Call Committee
- Encourage Task Force members and Call Committee to attend Congregational Study meeting
- If Task Group leader would also prefer laptops to compile information for each group, plan according

Gathering

- Bishop staff member will bring material needed for study (newsprint and markers)
- Congregation will be encouraged to meet in small groups around tables
- Appoint a recorder for each group to list all responses to each question
- Allow approximately 10 minutes to answer each question
- Members are encouraged to respond based on their personal experience and years of membership in the congregation
- Members of Ministry Site Task force gathers newsprint while the bishop's staff person provides an overview of the call process to the congregation.

Post Gathering

- Following the gathering, the *Ministry Site Profile* task group will combine all groups' responses for Questions 1-3 into one document. The responses to Question # 4 will be delivered by the bishop's staff to Bishop Smith.
- To assist in interpretation and use of the responses, a possible suggestion may be to categorize the varied responses and <u>list the individual responses in each category</u>, such as:

Question #1 – **Our Most Important Current Ministries Are:**
Possible categories - Youth, Music, Outreach, Sunday School, Other

Relates to MSP questions: #5-Programs, Energy, Partnership
#7-Purpose, Giftedness, Mission
#13-Mutual Expectations

Question #2 – **In the Next Few Years I Hope We Can:**
Possible categories - Community, Grow, Interpersonal within congregation, Music, Sunday School, Worship, Youth and/or Young Families, Other Comments

Relates to MSP questions: #5 -Goals, Partnership
#7-Purpose, Giftedness, Mission
#13-Mutual Expectations

Question #3 – **Our Next Pastor Should Be Someone Who:**
Possible categories – Communication, Growth of Church, Relating to personal gifts, Seniors, Visitation, Worship, Youth

Relates to MSP questions: # 11-Top Five Ministry Tasks
#12-Gifts for Ministry
#13-Mutual Expectations

Question #4 – **It is important that the bishop/staff know**:
These sheets will be delivered by the staff person to the bishop.

Please share the summary of your responses with the (1) Congregation Council, (2) *Ministry Site Profile* task group, and (3) Call Committee.