1. How would you characterize your experience of working here this past year?

2. What do you consider to be your most significant contributions to our congregation’s ministry this past year?

3. Did you accomplish your stated goals for the year (list them below)?

4. What helped or hindered the progress you made on your goals?

5. What have you learned about yourself this past year?

6. In what ways have you grown as an effective leader?

7. What would you identify as your growing edges in your work and ministry here?

8. Who are you grooming for future leadership roles?

9. What are your top three goals for the coming year?

10. What do you need from staff and other team members to do your best work?