

Please rate the following items and how they relate to your leadership practices:
(3= Usually; 2=Sometimes; 1=Rarely)

YOU MODEL COMMITMENT AND SELF-DIFFERENTIATION

- You have integrated the Four Keys practices into your work and family life
- “Home is church, too!” for you and your family
- You raise questions related to vibrant faith concepts and practices with those you encounter
- You have a plan for more fully integrating vibrant faith practices into your work and home settings
- You share with others how you practice your faith in all facets of your life

YOU HELP OTHERS WONDER AND INTENTIONALLY EXPLORE GOD’S PREFERRED FUTURE

- You share with leaders articles and ideas related to vibrant faith, and invite their feedback
- You meet 1-on-1 with members to share your vision for the congregation, invite them to share their dreams for the congregation, and help them to explore next steps in deepening their faith
- You ask people questions such as “What is God up to in your life right now?”
- Your reports to council and the congregation help leaders pay attention to what is important
- You submit proposals to leaders and ask them to dream with you and offer feedback

YOU KEEP THE MAIN THING THE MAIN THING

- You and leaders have reviewed/unpacked your congregational mission statement
- You and congregational leaders have identified core messages and practices that need to be integrated into all aspects of congregational life and ministry
- You and leaders have developed a ministry scorecard to monitor congregational vitality
- You and leaders review congregational goals regularly
- You and congregational leaders share their faith stories on a regular basis, talk about how home is church too, and regularly practice the Four Keys
- You take responsibility for ensuring that new members and leaders learn to practice the Four Keys
- You assist ministry teams with creating covenants that are read at EVERY team meeting
- You provide ongoing opportunities for members to practice their faith in the congregation so that they may replicate the practice in their home and work settings

REFLECTIONS

1. What are you doing well, and need to continue to do, to nurture vibrant in this congregation?
2. What do you see as the role of other congregational leaders in nurturing a vibrant faith culture?
3. If you have a Vibrant Faith Task Force, how do you intend to use it?
4. Describe your plan for developing leaders that practice the Four Keys and model a vibrant faith.
5. What is the one thing you could do to be a more effective leader?