The resources of GSB’s professional development services are being provided for this program thanks to a special relationship with the North Carolina Synod.

The purpose of Stewardship For All Seasons (SAS) is to guide pastors and congregation leaders to learn tried and true basic principles and effective methodologies to carry out productive stewardship programs. Learn how to do year-round, on-going stewardship resulting in more money for ministry, more energized stewards, and a culture of generosity. **THIS IS MORE THAN STEWARDSHIP. IT IS A DEVELOPMENT MENTALITY FOR THE PARISH.**

**BENEFITS OF STEWARDSHIP FOR ALL SEASONS**

› Prepare your congregation’s story  
› Educate people to tell that story  
› Focus attention on your congregation’s mission  
› Inspire people to give generously  
› Learn tools and methods that really work  
› Build a team that enjoys leading stewardship efforts  
› Become confident and skilled in stewardship development  
› Apply biblical principles to gain more resources for mission  
› Experience the joy of asking and giving  
› Avoid searching for the latest hot stewardship program  
› Increase annual giving by 10 – 15% or more each year

**COVENANTS:**
Congregations participating in SAS will sign a covenant that outlines responsibilities and expectations of the congregation and the Synod.

**INVESTMENT:**
A portion of the fee is being covered by the Synod. Each congregation is asked to contribute $2,600 to cover the manual, graphic design, and a portion of the fee. In addition, congregations are asked to contribute back to the Synod 10% of the increased revenue generated to further assist with the implementation of this effort.

**TIMETABLE**

› **May, 2021** – Congregational Team assembled  
› **May** – First gathering of teams with consultants; Individual consultations with Teams  
› **Mid June** – Meeting of Congregation; Councils and teams with consultants  
› **September** – Second gathering of teams with consultants – finalize case and goals; Individual consultations with Teams

› **October** – Third meeting of teams with consultants – finalize materials  
› **October/November** – Stewardship drives conducted  
› **January, 2022** – Fourth meeting of teams with consultants – evaluate  
› **February** – Fifth meeting of teams with consultants – annual planning  
› **April** – Sixth meeting of teams – evaluate ongoing activity and set plans in motion for next years drive

Contact Danielle DeNise at 704-633-4861 or DDeNise@NCLutheran.org by April 1 to apply.
COVENANT
Between North Carolina Synod and

For our participation in Stewardship for All Seasons from May 2021 through April 2022 our congregation agrees to:

- Remit $2,600 to the Synod to participate

IN ADDITION TO OUR FINANCIAL PARTICIPATION, WE AGREE TO:

- Recruit an SAS team and have at least one team member attend each meeting along with the pastor.
- Participate fully in implementing SAS strategies into our congregation.
- Report results to the Synod office and Consultants
- Share stories as requested so that others may learn from our participation
- Complete financial reports as requested by the consultants and/or synod
- Increase our Synod Mission Support by 10% of our increased revenue as a result of this program

THE SYNOD PROMISES TO:

- Pray for each congregation in this effort
- Provide the resources of GSB Fundraising to guide you through this effort
- Communicate regularly to keep you fully informed of what is taking place for SAS.
- Underwrite the cost of SAS by providing $1,000 of the $2,600 cost through a grant from the Lifeline Fund
- Provide additional scholarships as needed

GSB PROMISES TO:

- Be present for 8 virtual and/or face to face sessions with Congregational Stewardship teams, including one session with Congregation Council
- Provide unlimited responses by email and phone to stewardship teams as needed between each meeting
- Provide up to two Zoom meeting sessions per congregation for thorough review of material and coaching
- Provide a track in the winter/spring to focus more deeply on a topic supporting the stewardship function: strategic planning, planned giving, communications, council leadership, etc.

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