

# Misconduct Policies and Procedures

## A few good resources

**ELCA Resources** > Legal > Sexual Misconduct - <https://elca.org/Resources/Legal#Sexual>

At the ELCA home page, choose “Resources,” then scroll down to click on the “Legal” category. There are links to very helpful material that is meant both for ministers and for congregations.

**Church Mutual Insurance** - [www.churchmutual.com](http://www.churchmutual.com)

This site provides a huge inventory of risk management information. They have printable brochures and videos to view and download and information about hiring practices, background checks, etc. Look under “For Customers” or “Risk Control” for “Safety Resources.”

**Safe Sanctuaries** - <https://www.umcdiscipleship.org/equipping-leaders/safe-sanctuaries>

This United Methodist Church website has sample policies, including recent articles about online youth meetings, social media etc. Maybe the best collection of resources in one place.

- **Safe Sanctuaries** series by Joy Thornburg Melton. (Children and youth, seniors, Ministers). Can be ordered from Amazon. These are written to be used by rostered leaders, personnel committees, boards, etc. These may be something for a council or committee to look at together.

**NC Synod > Boundaries** - <https://nclutheran.org/leaders/boundaries/>

- **Clergy Sexual Misconduct Policy (2020):**  
<https://nclutheran.org/wp-content/uploads/2020/09/2020-Rostered-Ministers-Misconduct-Policy.pdf>
  - This policy is mostly about reporting misconduct rather than preventing it.

**Safe Gatherings:** <https://lutheranyouth.org/resources/safe-gatherings/>

- An online abuse prevention program that screens and educates staff and volunteers to help prevent abuse of children, youth, and vulnerable adults in group settings. Visit for an overview of this program as well as a link to get started.

**Questions?** Contact Pastor Sara Ilderton by email at [silderton@nclutheran.org](mailto:silderton@nclutheran.org)