

Staff Changes Shaped by the 2022 Strategic Plan

Assistants to the Bishop

- Pastor CeCee Mills will move to serving as an Assistant to the Bishop with a focus on Call Process, Interims, and Shared Ministry.
- Deacon Tammy Jones West, Pastor Sara Ilderton, and Pastor Phil Tonnesen will remain as Assistants to the Bishop with a few changes to their areas of leadership including:
 - Deacon Tammy will prioritize Council Leadership and add Equipping for Vitality.
 - Pastor Phil will be adding Holy Closures, Synod Worship, and Support for Retirement Transitions.
 - Pastor Sara will add Lay Leadership Development including SAMs, Lay Visitation, and Lay Preaching.

Director for Evangelical Mission

- Pastor Danielle DeNise will remain the DEM of the synod.
- She will share Equipping for Vitality with Deacon Tammy and add Advocacy work, and supervision of the staff member for Social Justice.

Programmatic Staff Members

- Carissa Abraham is moving from an administrative role to serve as the Associate Program Director with a focus on First Third of Life & Social Justice. She will work specifically with LYO. (Work with youth ministers will remain with Deacon Tammy.)
- Catherine Fink will remain the Director of Communications & Resources.
- The Call Committee Coordinator position, currently being held by Sandra Cline, is being eliminated at the end of December 2021.

Administrative Staff Members

- Michael DeNise will remain Director of Finance and Administration. He will also continue to be responsible for Synod Assembly and take on Mission Support as point person on synod staff.
- Diane Ryan will move to 28/hrs a week with a focus on scheduling supply preachers, interims, lay preachers and SAMs.
- Holly Zemke (currently Danielle's administrative assistant) will move to serving as one of our office receptionists and as the Administrative Assistant for Deacon Tammy Jones West. She will be working 28hrs/week.
- Technology Assistant, the position currently being held by Rick Godby, is being eliminated at the end of December 2021.
- Kathy Muth will be retiring at the end of 2021.
- Elizabeth Smith will continue serving as Heilig Resource Center Assistant at 6hrs/week.

New Hire Positions

- An Executive Administrative Assistant will be hired focused on support for Bishop Smith, Call Process, and Candidacy. Sarah Greene will begin in this role on October 18, 2021.
- A Communications Assistant focused on digital media will be hired full-time and work directly with Catherine Fink.